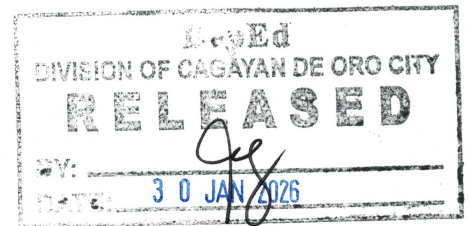




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

29 Jan 2026

DIVISION MEMORANDUM

No. 91 s. 2026

PARTICIPATION TO THE ORIENTATION FOR ALTERNATIVE LEARNING
SYSTEM (ALS) SUPERVISORS (DIVISION ALS FOCAL PERSONS) AND ALS
TEACHERS ON IDENTIFICATION AND REFERRAL OF ALS LEARNERS WITH
DISABILITIES

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
Concerned Elementary and Secondary Public School Heads
Concerned ALS Teachers and BPOSA Facilitator
This Division

1. This refers to Memorandum DM-LS-2026-015 and the request letter from Dr. Arturo B. Bayocot, Regional Director, DepEd Region X, on the Orientation for ALS Supervisors (Division Focal Persons) and Teachers on Identification and Referral of Learners with Disabilities in ALS at Region XI on February 3-6.
2. The participants of the activity are indicated in Enclosure 1.
3. The participant's board and lodging shall be charged against DepEd Region XI funds. Travel expenses and other allowable costs of the participants shall be charged to the Program Support Fund (PSF) downloaded to their respective regions or available local funds, subject to the usual government accounting and auditing rules and regulations.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

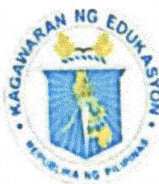
ALTERNATIVE LEARNING SYSTEM

ORIENTATION
LEARNING WITH DISABILITIES

DM-095-CID-DIS-AUF / participation to the orientation for alternative learning system (als) supervisors (division als focal persons) and als teachers on identification and referral of als learners with disabilities
January 29, 2026

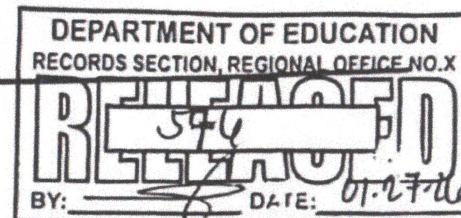
ENCLOSURE 1. List of Participants

Name	Designation	School
Angelito U. Felisilda	Division ALS Focal	Curriculum Implementation Division
Sheryl M. Ontong	ALS teacher	City Central School
Neo Alpe Anthony L. Amao	ALS teacher	City Central School
Amie Rose R. Tura	ALS teacher	East City Central School
Rosalina P. Facurib	ALS teacher	East City Central School
Lovelen R. Gemo	ALS teacher	Bugo Central School
Rolando A. Oriel	ALS teacher	Puerto National High School
Elmer A. Almaparas Jr.	ALS teacher	North City Central School
Mary Mae P. Otadoy	ALS teacher	Bonbon National High School
Mirasol A. Muñoz	ALS teacher	South City Central School
Ay-Mae Claire Y. Butlig	ALS teacher	Lumbia Central School
Ruben T. Yañez	ALS teacher	Mambuaya Central School
Rovina P. Bag-ao	ALS teacher	West City Central School
Relyn T. Orate	ALS teacher	Bulua Central School



Third Copy of Three

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



Office of the Regional Director

January 26, 2026

DR. ROY ANGELO E. GAZO, CESO V
Schools Division Superintendent
Division of Cagayan de Oro City

Dear **Dr. Gazo**:

Greetings from DepEd NorMin!

The Department of Education (DepEd), through the Bureau of Alternative Education (BAE), will conduct an **Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS** in Region XI, on February 3-6.

Hence, this Office requests the participation of **Dr. Angelito U. Felisilda, ALS division focal person, and 13 ALS teachers** in the activity.

Attached is the communication from the Central Office (CO) for reference.

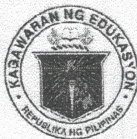
For confirmation and other related concerns, please contact John Franklin Dresser, regional ALS focal person, at 0916-100-5045 or at johnfranklin.dresser@deped.gov.ph.

Thank you very much.

Very truly yours,

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

CLMD/jfd



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-LS-2026-015

TO : **RUTH L. FUENTES**
Regional Director, DepEd Region IX

ARTURO B. BAYOCOT
Regional Director, DepEd Region X

ALLAN G. FARNAZO
Regional Director, DepEd Region XI

CARLITO D. ROCAFORT
Regional Director, DepEd Region XII

MARIA INES C. ASUNCION
Regional Director, DepEd Caraga

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge-Undersecretary for Learning Systems
Concurrent Executive Director, Education and Workforce
Development Group Secretariat

SUBJECT : **CONDUCT OF ORIENTATION FOR ALTERNATIVE LEARNING
SYSTEM (ALS) SUPERVISORS (REGIONAL AND DIVISION ALS
FOCAL PERSONS) AND ALS TEACHERS ON IDENTIFICATION
AND REFERRAL OF LEARNERS WITH DISABILITIES IN ALS**

DATE : ~~December 22, 2025~~ **JAN 22 2026**

The Department of Education (DepEd), through the Bureau of Alternative Education (BAE) will conduct the Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS on February 3-6, 2026 in Region XI. This activity aims at enhancing the capacity of DepEd field personnel in identifying and referring Learners with Disabilities in the Alternative Learning System.

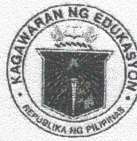
Participants in this activity are the Regional and Division ALS Focal Persons from your region. They are also requested to identify ALS Teachers who will participate in the activity, based on the attached participant allocation.

Kindly submit the names of the identified participants **on or before January 28, 2026**, via email at bae.pqad@deped.gov.ph. For reference, a copy of the Indicative Program Matrix is also attached.



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





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OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Board and lodging shall be charged against DepEd Region XI funds. Travel expenses and other allowable costs of the participants shall be charged to the Program Support Fund (PSF) downloaded to their respective regions or available *local funds*, subject to the usual government accounting and auditing rules and regulations.

For inquiries, you may contact **Ms. Annalyn A. Aquino**, Senior Education Program Specialist, at (02)8636-3603 or through email at annalyn.aquino@deped.gov.ph or bae.pqad@deped.gov.ph.

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Attachment No. 1 to DM-LS-2025-__

Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS

February 3-6, 2026, Region XI

Allocation of Participants per Region/Division

Region		Division		
	Regional ALS Focal Person		Division ALS Focal Person	ALS Teachers
IX	1	Zamboanga City	1	13
X	1	Cagayan de Oro	1	13
XI	1	Davao de Oro	1	13
XII	1	General Santos City	1	13
Caraga	1	Cabadbaran City	1	13
Total	5		5	65

**Orientation of Alternative Learning System (ALS) Supervisors and Teachers on the Inclusive Education and Special Needs Education in the
Alternative Learning System
Mindanao Cluster
February 3-6, 2026**

Indicative Program of Activities

TIME	DAY 1 – February 3 (Tue)	DAY 2 – February 4 (Wed)	DAY 3 – February 5 (Thu)	DAY 4 – February 6 (Fri)
7:30-8:00 AM		Preliminaries	Preliminaries	
8:00 – 9:00 AM		Session 2 <i>Understanding Disability and Functioning</i> Elizabeth Duyao, The Teacher's Gallery	Session 8 <i>Ethics, Consent, and Safeguarding</i> Shella Marie Tugonon, CPREF Janette Rojas, Pathways	Session 13 Presentation of the Mapping Plan Judy Mendoza, BAE-PQAD
9:00 – 9:15 AM		Snack Break		Snack Break
9:15 – 10:15 AM	TRAVEL TIME, REGISTRATION, AND ACCOMMODATION	Session 3 <i>Understanding Inclusive Education and Underpinning Policies on Inclusion</i> Janette Rojas, Pathways		
10:15 – 11:15 AM		Session 4 <i>Reach Every Child Project</i> Elizabeth Duyao, The Teacher's Gallery <i>Community-Based Physiotherapy and Rehabilitation Foundation</i> Shella Marie Tugonon, CPREF	Session 9 <i>Integrating the Child Functioning Survey in the ALS Form (AF) I</i> <i>Interview Simulation and Feedback</i>	Closing Ceremonies
11:15 – 12:00 NN		Lunch Break	Lunch Break	
12:00 – 1:00 PM				

	Opening Program *National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants *Welcome Remarks *Message *Statement of Purpose and Presentation of Mechanics Photo Opportunity			
1:00 – 2:00 PM		Session 5 <i>The Washington Group Child Functioning Module Unpacked: Purpose, Power, and Potential</i> Elizabeth Duyao, The Teacher's Gallery	1:00 – 2:30 PM Session 10 <i>Data Encoding Procedure and Simulation</i> Anna Lourdes Falcon, BAE-PQAD	TRAVEL TIME BACK TO OFFICIAL STATION / HOME SWEET HOME
2:00 – 2:15 PM	Snack Break	Snack Break	2:30 – 2:45 PM Snack Break	
2:15 – 4:00 PM	Session 1 <i>Background of the Project: Inclusion of Learners with Disabilities in the Alternative Learning System (SNED in ALS)</i> Annalyn Aquino, DepEd	Session 6 <i>Module Structure and Question Intent</i> Shella Marie Tugonon, CPREF	2:45 – 4:00 PM Session 11 <i>Building Inclusive Systems: Exploring Multi-Disciplinary Team Roles and Referral Mechanisms/Pathways</i> DepEd BLD	
4:00 – 5:00 PM		Session 7 <i>Interview Protocols and Best Practices</i> Janette Rojas, Pathways	Session 12: <i>Initial Planning for Pilot Mapping</i> Jonathan Caracas, BAE-PQAD	
Officer of the Day	David Kyle Laggui	Mark Timothy Manaois	Kristine Lee S. Lumanog	Michelle Mejia
Documentation	Michelle Mejia	Anna Lourdes Falcon	Judy Mendoza	David Kyle Laggui